



WE ARE MAGNET

Chester County Hospital is recognized by the American Nurses Credentialing Center (ANCC) as a Magnet® hospital for its nursing professionalism, teamwork, and superiority in patient care.



Penn Medicine
Chester County Hospital



Nursing

ANNUAL REPORT YEAR IN REVIEW 2021



Penn Medicine
Chester County Hospital

Dear Colleagues, Patients, and Community Members,

The last two years have been very challenging, dealing with COVID-19 and navigating increased Emergency Department and inpatient volumes. If all of this wasn't enough, we, like many other organizations, have had to deal with increased staffing shortages in many departments. Our immense responsibility in caring for patients and families cannot be overstated and is only magnified during these stressful times.

The short passage below is called "The Oak Tree." And while the author is unknown, the words hit home for me as we continue to navigate through these uncertain, stressful times.

A mighty wind blew night and day. It stole the oak tree's leaves away. Then snapped the boughs and pulled its bark until the oak tree was tired and stark. But still, the oak tree held its ground while the other trees fell all around. The weary wind gave up and spoke, "How can you still be standing, Oak?" The oak tree said, "I know that you can break each branch of mine in two, carry every leaf away, shake my limbs and make me sway. But I have roots stretched in the earth, growing stronger since my birth. You'll never touch them, for you see, they are part of me. Until today, I wasn't sure how much I could endure. But today I've found, with thanks to you, I'm stronger than I ever knew."

I know firsthand that we are stronger than any problem or challenge we encounter. Despite the pandemic and many competing priorities, it is with great pride that I share with you the 2021 Nursing Annual Report. The report highlights our many accomplishments guided by our nursing strategic plan, in alignment with the Magnet model domains of:

Transformational Leadership (page 1)

Structural Empowerment (page 3)

Exemplary Professional Practice (page 7)

New Knowledge, Innovations, and Improvement (page 8)

Through shared governance and patient-centered care, our nurses drive our strategic operating plan and goals forward, resulting in an exceptional patient experience. We will begin the magnet writing for our third re-designation in January 2022 for submission in August 2023.

The pursuit of nursing excellence continues to be centered on the hospital's iCARE values of Innovation, Collaboration, Accountability, Respect, and Excellence combined with our revised Nursing Professional Practice Model incorporating the imperatives of; Care-Lead-Innovate. Nursing at Chester County Hospital (CCH) practices in an environment that requires constant change and initiatives to exceed quality standards, balance tight budgets, and deal with competitive challenges while providing service excellence.

I am pleased to say that despite this very difficult year, we have seen much success through several evidence-based processes and outcomes and the new technologies that have been implemented to drive operational efficiencies. I invite you to take a few moments to read the stories and accomplishments highlighted in this report, keeping in mind they are just a few of the many meaningful moments we have created for the Chester County family and community. It is a privilege and an honor to work with more than 950 professional and engaged nurses that make CCH an exceptional organization. I hope you enjoy reflecting on, as well as reflecting on, and celebrating the achievements of this past year.

Thanks for all you do for CCH and the people we serve.



Sincerely,

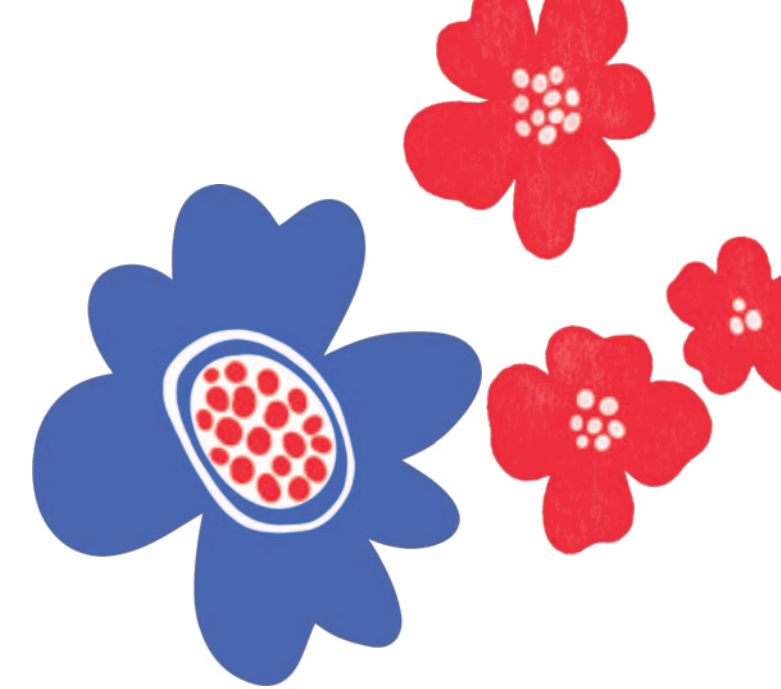
Angela R. Coladonato

Angela R. Coladonato, DNP, RN, NEA-BC
Senior Vice President Nursing/Chief Nursing Officer
Chester County Hospital



Nursing

ANNUAL REPORT
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Transformational Leadership

Transformational leaders stimulate and inspire others to achieve extraordinary outcomes. By helping followers grow and develop, the transformational leader provides vision, inspiration, motivation, and influence. The Chief Nursing Officer in a Magnet-recognized organization is a knowledgeable, transformational leader who has a strong vision and a well-articulated philosophy of nursing.

LEADING BY EXAMPLE

Chief Nursing Officer Council

Chester County Hospital's (CCH) CNO Coladonato continues as the co-chair of the University of Pennsylvania Health System (UPHS) Chief Nursing Officer (CNO) Council along with James Ballinghoff, DNP, MBA, RN, NEA-BC, Chief Nursing Officer/Associate Executive Director at Penn Presbyterian Medical Center. In this leadership position, Coladonato and her co-chair develop and update the UPHS CNO Council strategic work plan with the other council members. Additionally, the CNO Council is a forum to share best practices across the UPHS system.

Assistant Dean for Clinical Practice

University of Pennsylvania School of Nursing

Coladonato continues in her role as the Assistant Dean for Clinical Practice at the University of Pennsylvania School of Nursing. In this role, she works with the other Dean and Associate Deans for academic programs, research, practice, and policy. She serves as a preceptor and mentor for both Master of Nursing and Doctor of Nursing Practice students as requested.

Nightingale Awards of PA

Coladonato continues to serve on the Board of Trustees for the Nightingale Awards of PA (NAP). In addition, she is on the scholarship committee and the nominating committee. NAP is a statewide, non-profit organization, focused on recognizing exemplary nursing practice and granting scholarships to students pursuing degrees in nursing at all levels.

Memberships

Coladonato also is an active member of the following organizations: American College of Healthcare Executives, Pennsylvania Organization of Nurse Leaders (PONL) where she serves on the Special Project Committee, American Organization of Nurse Executives (AONE), American Nurse Association (ANA) and Sigma Theta Tau International Delta Rho Chapter. In 2021, Coladonato was voted one of Main Line Today's Top Nurses in the Nursing Legend category. She is a gifted presenter and frequently presents on Emotional Intelligence.

Courage is what it takes to stand up and speak.
Courage is also what it takes to sit down and listen.

WINSTON CHURCHILL



Women's Auxiliary Members
 L-R: Karen Smith (Former Board Member & Current Representative of the Selection Committee), Maria Springer, Sally Camela (Women's Auxiliary President), Lisa Finnegan (Women's Vice President).

H.L. PERRY PEPPER LEADERSHIP AWARD

The H.L. Perry Pepper Award was established by the Women's Auxiliary in 2012 to recognize the outstanding qualities of CCH nurses. The 2021 Award went to Maria Springer, BSN, RN, PCCN, CSRN from Cardiovascular Invasive Labs. Maria is a role model and exemplifies our iCARE values every day. Early on in the COVID-19 pandemic, Maria was one of the first volunteers to care for COVID-positive and high-risk patients. She was flexible in her assignment leaving the Heart and Vascular arena and returning to the patient bedside. Maria remained adaptable as the patients moved from 3 East, West Wing Ground, 3 Pavilion, and 4 Pavilion. She is collaborative with the multidisciplinary team and an advocate for staff and patients. Recently, Maria has advocated for visitors and patients on the Respiratory Unit, recognizing the moral distress, the staff, patients, and loved ones have endured. Maria has gone above and beyond to safeguard patient safety, ensuring a clean, comfortable, and organized department. Maria is the Magnet Ambassador for Heart and Vascular Services and the co-chair of the

Executive Coordinating Council. She has received the Daisy Award and achieved Level III status on the Nursing Clinical Ladder. In her free time, she is an active member of the Lucky Dawg Rescue, a no-kill foster-based, all-volunteer animal rescue organization.

Distinguished Nurse Clinician Academy (DNCA) 2021

This year CCH was honored to induct two nurses into the academy: Theresa Moore, MSN, RN, SANE from the Emergency Department and Melanie Dyszel, MSN, RN, RNC-NIC from the NICU.

The UPHS DNCA recognizes clinical nurses who have demonstrated mastery in clinical practice and represent the gold standard in collegiality within the inter-professional team. These nurses keep the patient and family at the center of care.

The goals of the DNCA are:

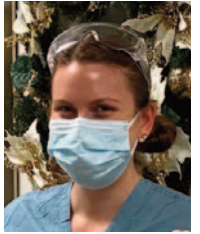
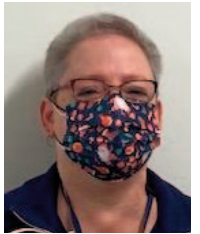
- Through formal recognition, keep high-level distinguished clinicians in direct patient care roles
- Leverage the distinguished nurse clinicians in direct patient care roles

The eligibility requirements for the DNCA are:

- BSN or higher (Advanced Practice Nurses are not eligible for this Academy)
- Currently working in a frontline practicing Clinical Nurse role
- Six (6) years of clinical practice minimum, at least three (3) years of practice at Penn Medicine
- 0.6 FTE or greater, per diem not eligible

The expectations of the DNCA members are:

- Network with their colleagues across Penn Medicine
- Collaborate with the CNO Council and serve in a consultative role for nursing practice
- Provide open access shadowing experiences by having other nurse spend time with current DNCA members



UNIVERSITY OF PENNSYLVANIA NURSING CLINICAL EXCELLENCE AWARDS

The University of Pennsylvania Health System (UPHS) Clinical Advancement and Recognition of Excellence Program Committee (CARE) recognizes outstanding direct care nurses throughout the Health System. In 2021 several CCH nurses were nominated by their peers and managers for their clinical abilities. Winners were selected by the hospital's Professional Development Council. The winners, along with leadership, attended the virtual UPHS CARE Awards Ceremony.



The Lillian Brunner Award for Clinical Judgment and Decision Making

was presented to Kerri O'Brien, BSN, RN, MedSurg-BC, 5 Pavilion



The Dianne Lanham Award for Clinical Leadership

was presented to Jennifer Grayson, BSN, RN, CMSRN, OCN, Clinical Level 3, 3 Lasko



The Helen McClelland Award for Clinical Scholarship

was presented to Carol Smith, BSN, RN, Clinical Level 2, Cardiac Pulmonary Rehabilitation



The Rosalyn Watts Award for Nurse Patient/Family Relationship

was presented to Colin O'Neill, BSN, RN, PCCN, Clinical Level 3, Nursing In-House Registry

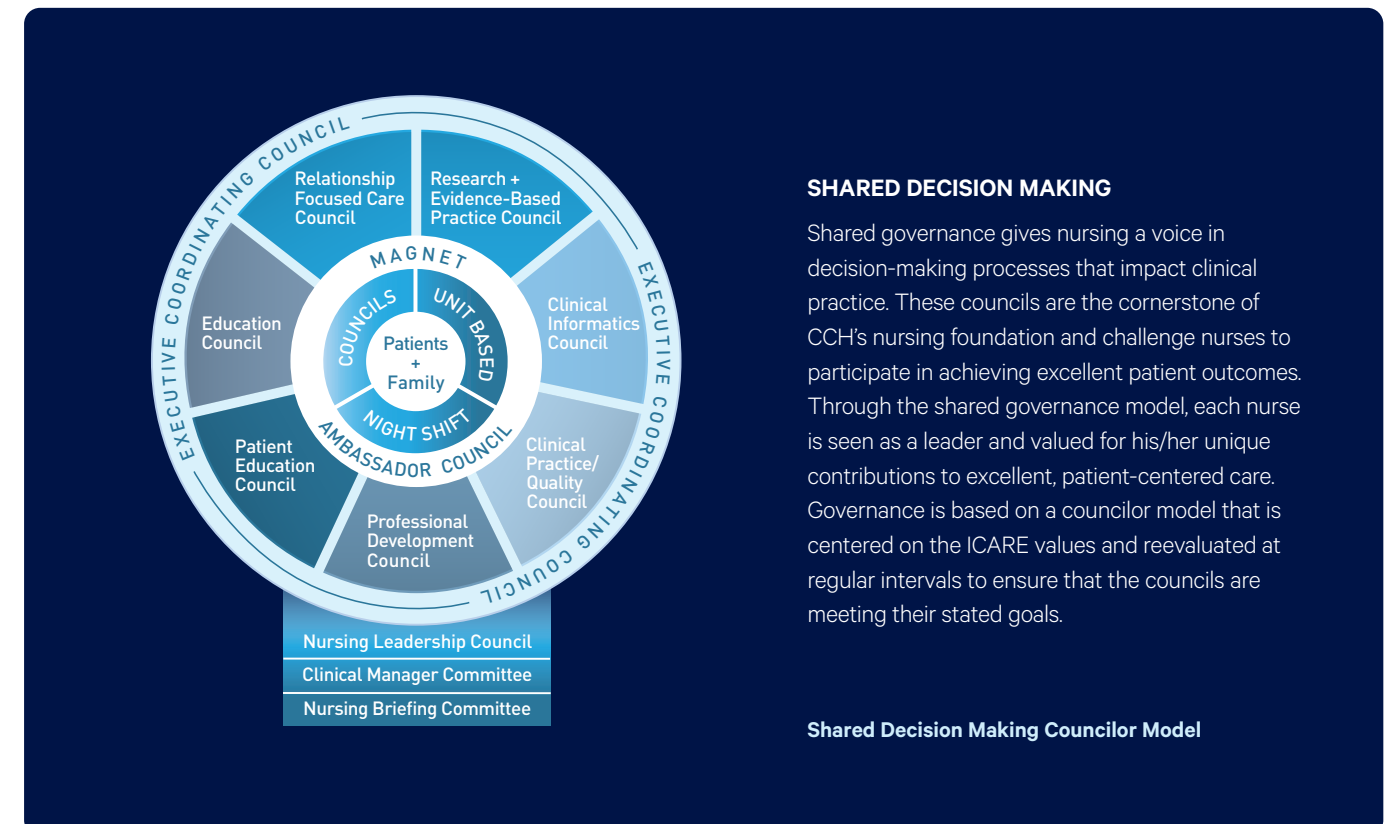


The Victoria Rich Award for Transformational Leadership

was presented to Kathy Zopf-Herling, MSN, RN-BC, Director of Nursing Informatics

Structural Empowerment

Structural empowerment is the process in which staff has influence over their professional practice. This is organizationally supported through staff participation on committees, councils, evidence-based practice projects, research opportunities, and lifelong learning. Nurses throughout the organization are involved in self-governance and decision-making structures, as well as processes that establish standards of practice and address issues of concern, in order to empower patients and positively impact their outcomes.



SHARED DECISION MAKING

Shared governance gives nursing a voice in decision-making processes that impact clinical practice. These councils are the cornerstone of CCH's nursing foundation and challenge nurses to participate in achieving excellent patient outcomes. Through the shared governance model, each nurse is seen as a leader and valued for his/her unique contributions to excellent, patient-centered care. Governance is based on a councilor model that is centered on the iCARE values and reevaluated at regular intervals to ensure that the councils are meeting their stated goals.

Shared Decision Making Councilor Model



Annual Nursing Retreat

The annual nursing retreat was held virtually on November 4, 2021 with 75 participants. The agenda was robust and informative and the Nursing Strategic Plan was approved for the next four years.

The feedback was very positive, with several topic suggestions for next year. The topics covered by the speakers this year were:

1. A Tribute to Nursing
2. The Power of Love
3. Courageous Leaders: A Collective Deep Breath
4. Information Security in Healthcare
5. Strategic Development
6. Therapeutic Bedside Nursing Care for Psychiatric Patients
7. Professional Practice Model, Strategic Plan, and Shared Governance Council Reviews
8. Perceptions of Frontline Nurses During COVID-19
9. Addressing Root Causes in a Time of Misinformation



Nursing Story Slam

Nursing Department personnel shared their true, personal six-minute stories about their experience and insights. Suzanne Sheffer-Kreines, Emergency Department Technician, was selected to present her personal story at Penn Medicine's Story Slam. This year's theme was creativity. Sheffer-Kreines stated, "For the first time in my life, I feel I can make a change and help someone who has been through what I went through. I know that statement sounds a bit dramatic, but it is very real for me and true."



Volunteers Giving Back to the Community

As hospitals were challenged with another year of COVID, CCH nurses stepped up to the plate again. CCH administered 40,864 doses of the COVID-19 vaccine. Another 7277 doses were administered to patients who were unable or unwilling to come to our hospital. We relied on a team of RNs comprised of recently retired nurses who were still licensed, current RN employees, nursing Instructors from local universities, and nursing students. CCH partnered with the Chester County Department of Health, Southern Chester County, numerous churches, food banks, and high schools to better serve our community. The COVID Resource Center continues to operate seven days a week at the hospital for employees.

Medical Reserve Corps (MRC) of Chester County

Christina Gamez, MSN, RN, RN-BC from Nursing Informatics volunteers with the Medical Reserve Corps (MRC) of Chester County. The MRC is a national network of engaged local volunteers organized within units throughout the United States. MRC Volunteers are trained and credentialed to strengthen public health, reduce vulnerability and disaster risk, build resiliency, and improve community preparedness, response, and recovery capabilities.



DAISY Award

The DAISY Award is a national program that rewards and celebrates the extraordinary clinical skill and compassionate care given by nurses every day. The DAISY Foundation was established in 2000 by the family of J. Patrick Barnes. During an eight-week hospitalization, his family was awed by the care and compassion his nurses provided to Barnes and his entire family. They created the DAISY Foundation to recognize extraordinary nurses everywhere who make an enormous difference in the lives of so many people through the excellent work they do every day. The hospital is proud to be a DAISY Award hospital partner by recognizing one of its nurses with this special honor every month. DAISY Award honorees personify the hospital's remarkable patient experience. To be considered for a DAISY Award a nurse must consistently demonstrate excellence through clinical expertise, extraordinary compassionate care, and be recognized as an outstanding role model in the hospital's nursing community.

DAISY Team Award

The DAISY Team Award is an annual award to honor collaboration by a team who identifies and meets patient and/or patient family needs by going above and beyond the traditional role of nursing. The 2021 Daisy Team Award was presented to the OB-GYN Clinic. The team demonstrated their outstanding iCARE values in helping a very scared father and his teenage daughter at a very vulnerable time in their life. They had no money, no food, no place to live, and did not speak English. Today, the father and daughter are thriving, as is her beautiful, healthy newborn son. The team award brings to light the excellent patient/family-centered care that CCH is known for.



The following nurses received the DAISY Award in 2021:

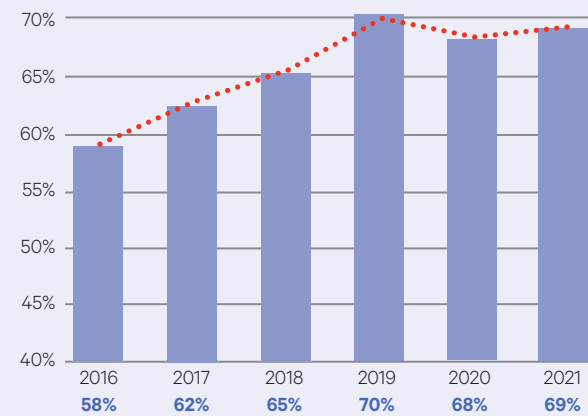
- Ryan Olivere, MSN, RN, RNC- OB
- Linda Shepherd, MSN, RN, CRNP
- Alyssa Starr, RN
- Megan Benson, BSN, RN
- Terri Bugniacet, BSN, RN, CEN, CPEN
- Julie Mancini, BSN, RN, CMSRN
- Tiffany Mattson, BSN, RN, CMSRN
- Suzanne Whitenite, BSN, RN, CAPA
- Tammy Guiney, RN, CEN
- Molly Dwyer, RN
- Tiffany Aceto, MSN, RN, RNC-BC
- Melanie Dyszel, MSN, RN, RNC-NIC
- Nicole Pennestri, RN



RN TO BSN OR HIGHER EDUCATION

The hospital empowers nurses at all levels to build on their knowledge base to enhance practice, education, administration and theory development. The hospital supports formal nursing education by providing education assistance, nursing scholarships, Professional Recognition of Initiative, Skill and Merit (PRISM) clinical ladder points, college fairs and open houses, flexible scheduling, academic partnerships, encouragement, and goal setting through the performance appraisal process. A recommendation from The Institute of Medicine Report was for hospitals to have 80% of nurses with a baccalaureate degree in nursing (BSN) by 2020. As part of the Nursing Strategic Plan, and in an attempt to achieve this recommendation, a goal has been set to increase the percentage of BSN nurses at CCH by 2% annually.

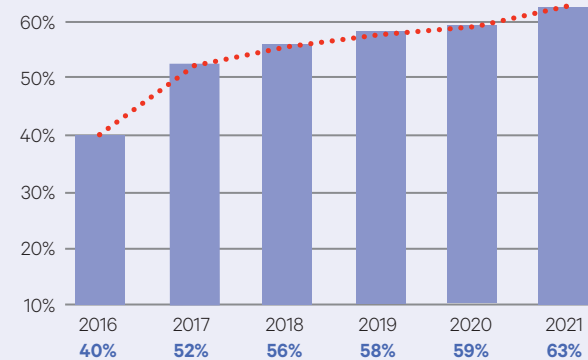
Percentage of Nurses with BSN or Higher Degree in Nursing



SPECIALTY CERTIFICATION

Obtaining professional certification supports the Professional Practice Model and allows nurses to show their ongoing commitment to their patients and to their profession. Certification of the expert knowledge they have achieved in their specialty area of practice sends a message to patients that the nurses caring for them are committed to excellence. The number of certified nurses continues to increase, which is a reflection of our commitment to enhance their knowledge, skills, and abilities. This initiative is supported through onsite preparatory classes, points on the PRISM clinical ladder, and certification reimbursement for the test.

Percentage of Nurses with Specialty Certification



THE WOMEN'S AUXILIARY NURSING SCHOLARSHIPS

For more than 125 years, the Women's Auxiliary has generously supported CCH through donations, fundraising events, and scholarships for nurses enrolled in nursing degree programs. A total of \$3,500 is distributed equally in the fall and spring semesters to help employees at all levels achieve their nursing educational goals. All eligible staff members are required to complete the nursing Scholarship Application.

2021 Scholarship Recipients:

Francis McEaney, RN — ICU
 Malaika Furtado, PCT — 5 Pavilion
 Ashely Powers, BSN, RN, C-EFM — L&D
 Stefanie Yarnall, RN — 4 North
 Shawndyia Langford — Monitor Room
 Michelle Zoch, BSN, RN, RN-BC — 5 Pavilion
 Ayesha Gonsalves, MSN, RN, RN-BC — Nursing Informatics

Nicole Jimenez — 3 Pavilion
 Cathryn Millares, BSN, RN, RN-BC — 3 Lasko
 Nichole Coleman, BSN, RN, PCCN — 4 Lasko
 Maureen Sawicki, UC — 2 Lasko
 Kimberly Aguilar, RN — NICU
 Karlie Scavicchio, BSN, RN, CEN — ED
 Alexandria Hoffman, BSN, RN, RN-BC — 5 Pavilion

Exemplary Professional Practice

Exemplary Professional Practice is guided by a Professional Practice Model (PPM). The PPM, based on Kristen Swanson's Caring Theory, is the concept of relationship-focused care and the hospital's iCARE values. It supports the nurse's control over the delivery of care predicated on evidence-based practice and the environment in which care is delivered. The achievement of exemplary professional practice is grounded by a culture of safety, quality monitoring, and quality improvement. Nurses collaborate with other disciplines to ensure that care is comprehensive, coordinated, and monitored for effectiveness.

Professional Recognition of Initiative, Skill, and Merit

Chester County Hospital has a history of excellence in nursing practice. In 2010, in an effort to continue the advancement of nursing and to support frontline staff, the Professional Development Council instituted Professional Recognition of Initiative, Skill, and Merit (PRISM), which is a clinical ladder for nursing. The first recipients were designated in December 2011.

Direct-care nurses undergo a stringent application and interview process that includes professional recommendations, exemplars, and the development of a professional portfolio. The PRISM Clinical Ladder program makes nurses feel valued and validates that their practice is acknowledged by their leaders and peers. This program gives direct-care nurses an opportunity to develop their careers while remaining at the bedside.

The PRISM Pinning Ceremony was held on March 30 in the Board Room. A total of 86 nurses were recognized for 2021.

GOOD CATCH AWARDS

The Good Catch Award is given to staff members who are accountable for their professional practice and are committed to quality of care. The "Good Catch Award" examines all near misses reported each month. A near miss is an unplanned event that did not result in injury, illness, or death, but had the potential to do so if it reached the patient. The lessons learned from these events are then shared with the rest of the hospital.

Recipients are chosen every month by a multidisciplinary committee after reviewing the events reported, analyzing the report information for each event, and identifying "good catch" events.

The winner is determined by scoring in the following areas:

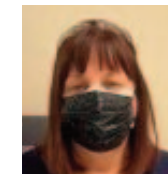
- Severity of the near-miss event
- Educational value
- Impact on organizational patient safety
- Following established practice
- Timeliness of reporting the event



If you focus on results, you will never change.

If you focus on change you will get results.

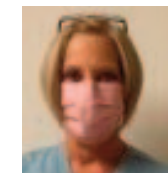
JACK DIXON



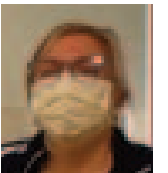
Maureen Kennedy, BSN, RN, CEN
ED



Kellie Hornak, RN
ED



Janis Lewis, Technician
ED



Kellie Schuhl, RN
Infusion Center



Rachel Hooper, BSN, RN, CEN
ED



Janine Walsh, RN, CBC
2 Lasko



Kerri O'Brien, BSN, RN, RN-BC
5 Pavilion



Kelly Foltin, RN
4 Lasko

New Knowledge, Innovations, and Improvements

Evidence-based practice and research are conscientiously integrated into clinical and operational processes. Nurses are educated about evidence-based practice and research, enabling them to appropriately explore the safest and best practices for their patients and practice environment, and to generate new knowledge.

Evidence-Based Practice Immersion

The Research and Evidence-Based Practice Council (REC) hosted an EBP immersion with the Fuld Institute in Ohio again this year. There were 7 participants from CCH. CNOs developed a list of “burning questions” for the group to address to connect evidence-based decision making to quality and outcomes. Following completion of the course, a comprehensive exam is given and a presentation of an EBP initiative is submitted to obtain a certificate in EBP.

Not only did Cristina Gamez, MSN, RN, RN-BC from Nursing Informatics obtain a certificate, but she had her project “Education Strategies When Implementing Process Change in a Hospital Setting” accepted for presentation at the Penn Medicine Research Conference in December. Additionally, Ashley Powers, BSN, RN, C-EFM from Labor and Delivery also earned a certificate in EBP.

Nurse Residency Program

The Nurse Residency Program, in conjunction with the University of Pennsylvania Health System, is a 12-month program designed to support Baccalaureate nursing graduates as they transition into their first professional nursing role. The program consists of a series of work and learning experiences that emphasize and develop the clinical and leadership skills necessary for the advanced beginner nurse to become a successful part of the health care team. The Nurse Residency Program participates in the Vizient/AACN Nurse Residency Program™ curriculum, which utilizes Patricia Benner's well-known theoretical framework from her book *From Novice to Expert: Excellence and Power in Clinical Nursing Practice*. The program includes an emphasis on:

- Critical thinking
- Patient safety and minimizing risk
- Leadership
- Communication
- Evidence-based practice
- Patient- and family-centered care
- Professional development

The Nurse Residency Program project focuses on the quality improvement process as part of the curriculum. The residents use the PICO format to frame the project. Due to the pandemic, nurses completing the residency program in 2021 shared their evidence-based practice projects at various socially-distanced venues.

Phil Koberg — Culture of Safety in the Peri-op Setting
Julie Wheeler and Shogher Amyan — CAUTI Reduction
Rachel Malley, Stephanie Myers and Nicole Bartley — Timely Repleting of Electrolytes/Impact on Cardiac Conduction
Mordan Pappas and Katrina Rossiter — QR Code Education for Breastfeeding
Kierstyn Hisler — Walk Test and Heart Health
Melanie Wicka — CAUTI Prevention/External Catheters
Mackenzie Newton and Eva Finnegan — Patient Centered Care
Kasey Panek — Alarm Settings/Alarm Fatigue
Taylor Viscuso and Rebecca Brakeall — ED-Inpatient Hand Off Communication
William Frazetta — Oral Analgesics as Adjuncts to IV
Lauren Conner and Gabrielle Wollner — Hospice Education for Nurses
Brittany Kolberg — Pain Management in the Post-Op Period
Annjela John — Neutropenic Precautions- (Bed Alarms and Family Education)
Marjorie Miller and Marina Kelley — Bed Alarms and Falls Reduction
Gabrielle Duda, Emily Negron, Maribel Aguilera and Brenna Burke — Midline Catheters Impact on CLABSI Occurrence

Publications, Presentations and Grants

Chest Pain Center Manager, Ralph Smith, BSN, RN, CCCC presented “A Collaborative Approach to the Implementation of High Sensitivity Troponin I Assay” for the 2021 Delaware Valley Patient Safety and Quality Award. The submitted projects were evaluated on how well they can be replicated throughout the region, the extent to which they demonstrated both innovation and collaboration with other providers within the continuum of care, and the level of commitment by senior leadership to the initiative. In addition, Smith presented at the American College of Cardiology in September 2021.

Cindy Brockway, MSN, RN, CCRP and Cheryl Montoro, PhD, MBE, RN, ACNP-BC had the abstract titled “Addressing Nurse Manager Overload with Transformational Leadership,” accepted as a one-hour concurrent Magnet podium presentation for the 2022 ANCC National Magnet Conference® and Pathway to Excellence® Conference.

Christina Gamez, MSN, RN, RN-BC and Linda O’Kane, MSN, RN presented a poster presentation titled: “Education Strategies

When Implementing Process Change in a Hospital Setting: an EBP Project” for the Penn Medicine Research Conference in December 2021.

Sharon Kirby, MSN, RN, RN-NIC presented “Diaper Dermatitis” results at the National Association of Neonatal Nurses conference in September 2021.

Melanie Dyszel, BSN, RN, RN-NIC and Kim Johnson, MSN, RN, RN-NIC presented their emotional intelligence project at the Christiana Research Conference in November 2021.

Angela R. Coladonato, DNP, RN, NEA-B was recognized by *Main Line Today* as one of the Nursing Legends for 2021.

The following nurses were recognized as *Main Line Today's Top Nurses for 2021*:

Kimberly Andrien, BSN, RN, RNC-NIC
Patrice Arrell, BSN, RN, CAPA
Janice Baker, MSN, RN, CEPS, CCRN, NEA-BC
Rebecca Boehnke, BSN, RN, RNC-NIC
Susan Cacciavillano, BSN, RN, RNC-NIC
Melissa Cargan-Bodnar, MSN, RN, CRNP
Deborah Hetrick, MSN, RN, CNML
Kathy Hubbard, MSN, RN, CPAN

Margaret Keegan, BSN, RN, RN-BC, CMSRN, CBC
David Kelly, RN, CRNA
Sharon Larson, MSN, RN, CMSRN, CLNC
Sean Leahy, BSN, RN, RNC-MNN, CBC
Colleen Maloney, BSN, RN, CPN
Candace Mazzio, RN, CRNP
Kathleen Meers, RN, BSN
Kristen McCormick, RN, CRNP
Nancy Mirarchi, MSN, RN, CNOR
Cecilia Pizzino, RN, CMSRN
Renee Putt, RN
Maria Springer, BSN, RN, PCCN
Linda Sullivan, BSN, RN, PCCN
Okie Taylor, MSN, RN, CMSRN
Cody Wright, RN, BSN

Katie Costantini, MSN, RN, RNC-MNN, CBC presented “Crucial Connections” at the December 2021 Penn Medicine Research Conference.

Patricia Montella, BSN, RN, RN-BC from Nursing Informatics was a part of a panel discussion on “Informatics’ Role in Times of Crisis” at the Greater Delaware Valley Chapter of the American Nursing Informatics Association in Villanova.



Persistence and resilience only come from having been given the chance to work through difficult problems.

GEVER TULLEY

KEY

AOCN	Advance Oncology Certified Nurse
AONCS	Advanced Oncology Clinical Nurse Specialist
BCPA	Board Certified Patient Advocate
CAPA	Certified Ambulatory Peri-Anesthesia
CBC	Certified Breastfeeding Counselor
CCCC	Certified Chest Pain Center Coordinator
CGRN	Certified Gastroenterology Registered Nurse
CCE	Certified Childbirth Educator
CCM	Certified Case Manager
CCRN	Certified Critical Care Nurse
CCRP	Certified Cardiac Rehab Professional
CCRP	Certified Clinical Research Professional
CDE	Certified Diabetes Educator
C-EFM	Certified Electronic Fetal Monitoring
CEN	Certified Emergency Nurse
CFRN	Certified Flight Registered Nurse
CHPN	Certified Hospice Palliative Nurse
CHRN	Certified Heart Failure Registered Nurse
CLC	Certified Lactation Consultant
CMSRN	Certified Medical Surgical Registered Nurse
CLNC	Certified Legal Nurse Consultant
CN-BN	Certified Nurse Breast Navigator
CNE	Certified Nurse Educator
CNML	Certified Nurse Manager Leader
CNOR	Certified Nurse Operating Room

CPAN	Certified Post Anesthesia Nurse
CPEN	Certified Pediatric Emergency Nurse
CPN	Certified Pediatric Nurse
CRNI	Certified Registered Nurse of Infusions
CRNP	Certified Registered Nurse Practitioner
CSC	Cardiac Surgery Certification
CWCN	Certified Wound Care Nurse
CWS	Certified Wound Specialist
IBCLC	International Board Certified Lactation Consultant
NE-BC	Nurse Executive Board Certified
NEA-BC	Nurse Executive Advance Board Certified
NPD-BC	Nursing Professional Development Board Certified
OCN	Oncology Certified Nurse
PCCN	Progressive Care Certified Nurse
PHRN	Pre-Hospital Registered Nurse
RCIS	Registered Cardiovascular Invasive Specialist
RN-BC	Board Certified Registered Nurse
RNC-MNN	Certified in Maternal Newborn Nursing
RNC-NIC	Certified Neonatal Intensive Care Nurse
RNC-OB	Certified Inpatient Obstetrics Nurse
SANE	Sexual Assault Nurse Examiner
SCRN	Stroke Certified Registered Nurse
WHNP-BC	Women's Health Nurse Practitioner Board Certified

BLUE NAME INDICATES MORE THAN ONE CERTIFICATION



Every accomplishment starts with the decision to try.

JOHN F. KENNEDY

PRISM CLINICAL LADDER NURSES

LEVEL II

- Kelsey Bunting, BSN, RN
- Kathleen Cassidy, BSN, RN
- Jeannine Castaldi, RN, CPAN
- Christine Cunningham, RN
- Christina Ferrarini, RN, CAPA
- Jordan Hagerty, BSN, RN, C-EFM
- Sherry Harding, RN, CVN
- Brittany Henderson, RN
- Candace Johnson, BSN, RN
- Mary Ellen Lakis, RN, CCRN
- Gail Livingston, BSN, RN, RN-BC
- Anel Mata Medina, BSN, RN, RN-BC
- Jessica Minot, BSN, RN
- Theresa Moore, MSN, RN, SANE
- Theresa Smith, BSN, RN
- Amy Zak, RN, CBC

LEVEL III

- Maryellen Abel, BSN, RN, CPA
- Tiffany Aceto, MSN, RN, RNC-OB
- Kathy Adams, BSN, RN, RN-BC
- [Kelly Adams, BSN, RN, CCE, CBC](#)
- Laura Alarcon, RN, C-EFM
- Kim Andrien, BSN, RN, RNC-NIC
- Theresa Boate, MSN, RN, CMSRN
- Rebecca Boehnke, BSN, RN, RNC-NIC
- Kirby Cannon, BSN, RN, CMSRN
- Jennifer Catrambone, RN
- Janice Collevocchio, MSN, RN, CNOR
- Shannon Curley, BSN, RN, CEN
- Hope Ervine, BSN, RN, CMSRN
- Kristin Fogleman, BSN, RN, PCCN
- Bonnie Golden, RN
- Jennifer Grayson, BSN, RN, CMSRN
- Leslie Hodgson, BSN, RN, CMSRN
- Alexandria Hoffman, BSN, RN, RN-BC
- Rebecca Hornberger, BSN, RN
- [Gianna Hyland, BSN, RN, CMSRN, CAPA](#)
- [Margaret Keegan, RN, RN-BC, CMSRN](#)
- Jennifer Keith, BSN, RN
- Linda Kelnock, BSN, RN, CMSRN
- Maureen Kennedy, BSN, RN, CEN
- Aylssa Kilby, BSN, RN, CPN
- Ashley Knowles, BSN, RN, RNC-NIC

- Debra Kohl, MSN, RN, CEN
- Carly Kurfis, BSN, RN, CMSRN
- Lisa Lewis, BSN, RN, RNC-MNN
- Colleen Lobato, MSN, RN, RN-BC
- Julie Mckay, BSN, RN, PCCN
- Mary Maurer, BSN, RN, CEN
- Mary Theresa Mccarrie, BSN, RN, RN-BC
- Cathryn, Millares, BSN, RN, RN-BC
- Colin O'neill, BSN, RN, PCCN
- Lisa Polycarpe, BSN, RN, RN-BC
- Ashley powers, BSN, RN, RNC-OB
- Debra Quiroz, MSN, RN, CCRN
- Lindsey Rock, MSN, RN, CMSRN
- Karlie Scavicchio, BSN, RN, CEN
- Kendra Senn, BSN, RN, RN-BC
- Kelly Simons, BSN, RN, RN-BC
- Maria Springer, BSN, RN, PCCN
- Susan Stracciolini, RN
- Linda Sullivan, BSN, RN, PCCN
- Kristin Taylor, BSN, RN, PCCN
- Olivia Vandenbraak, BSN, RN, RN-BC
- Marcia Vantassel, BSN, RN, CPN
- Lara Wagner, BSN, RN, RN-BC
- Leah Wahl, BSN, RN, CPAN
- Suzanne Whitenite, BSN, RN, CAPA
- Jennifer Wilkin, BSN, RN, RNC-MNN
- [Patricia Wollner, BSN, RN, CMSRN, PCCN](#)
- [Linda Zickafoose, BSN, RN, CPEN, CPN](#)

LEVEL IV

- Nichole Coleman, BSN, RN, PCCN
- [Katie Costantini, MSN, RN, RNC-MNN, CBC](#)
- Melanie Dyszel, BSN, RN, RNC-NIC
- Colleen Hurley, MSN, RN, RNC-NIC
- Kimberly Johnson, MSN, RN, RNC-NIC
- Robin Kelley, RN, RNC-MNN
- Sharon Kirkby, MSN, RN, RNC-NIC
- Casey Massimini, BSN, RN, RN-BC

CERTIFIED NURSES

- Amanda Abdala, BSN, RN, CMSRN
- Mini Abraham, MSN, RN, CRNP
- MaryEllen Abel, BSN, RN, CAPA
- Tiffany Aceto, MSN, RN, RNC-OB
- Kathleen Adams, BSN, RN, RN-BC
- Laura Alarcon, RN, C-EFM

- Kristin Alfieri, BSN, RN, CEN
- Kimberly Andrien, BSN, RN, RNC-NIC
- Lisa Armand, BSN, RN, CNOR
- Patrice Arrell, BSN, RN, CAPA
- Karen Astheimer, RN, RNC-OB
- Margaret Aveis, RN, RNC-OB
- Bonnie Baker, BSN, RN, CNOR
- Erin Bartolucci, RN, RNC-OB
- Nancy Baumgartner, MSN, RN, RNC-OB
- Patricia Beam, RN, CMSRN
- Angela Bittner, MSN, RN, CPAN
- Kathleen Bizal, RN, RNC-OB, C-EFM
- Joanne Black, RN, CNOR
- Nona Blauvelt, MSN, RN, OCN
- Elizabeth Blow, BSN, RN, CPAN
- Theresa Boate, MSN, RN, CMSRN
- Rebecca Boehnke, BSN, RN, RNC-NIC
- Tracey Borgstrom, BA, RN, CMSRN
- Joanne Boyk, MSN, RN, OCN
- Caitlin Bradlee, BSN, RN, CCRN
- Diane Breen, BSN, RN, CCRN
- Pamela Breiner, BSN, RN, RNC-NIC
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 Suzanne Whitenite, RN, CAPA
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 Helen Wisler, BSN, RN, RN-BC
[Jane Wolfarth, BSN, RN, CCRN, CSC](#)
 Aida Wolfgang, BSN, RN, CEN
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 Jaclyn Wright, MSN, BS, RN, CEN
 Kseniya Yashchenko, BSN, RN, CNOR
 Amy Yurasitis, BSN, RN, CWCN
[Amy Zak, BSN, RN, IBCLC, CBC](#)
 Dee Zduniak, RN, CEN
 Lou Zelli, BSN, RN, CNOR
[Linda Zickafoose, BSN, RN, CPEN, CPN](#)
 Mark Zimmer, RN, CNOR
 Michelle Zoch, RN, RN-BC
 Kathy Zopf-Herling, MSN, RN, RN-BC

Chester County Hospital
 Department of Nursing
 looks forward to the
 challenges and
 opportunities the
 upcoming year will bring.

